

# Agricultural and Food Scientists

(O\*NET 19-1011.00, 19-1012.00, 19-1013.00)

## Significant Points

- About 14 percent of agricultural and food scientists work for Federal, State, or local governments.
- A bachelor's degree in agricultural science is sufficient for some jobs in product development; a master's or Ph.D. degree is required for research or teaching.
- Opportunities for agricultural and food scientists are expected to be good over the next decade, particularly for those holding a master's or Ph.D. degree.

## Nature of the Work

The work of agricultural and food scientists plays an important part in maintaining the Nation's food supply by ensuring agricultural productivity and food safety. Agricultural scientists study farm crops and animals and develop ways of improving their quantity and quality. They look for ways to improve crop yield with less labor, control pests and weeds more safely and effectively, and conserve soil and water. They research methods of converting raw agricultural commodities into attractive and healthy food products for consumers. Some agricultural scientists look for ways to use agricultural products for fuels.

In the past two decades, rapid advances in the study of genetics have spurred the growth of biotechnology. Some agricultural and food scientists use biotechnology to manipulate the genetic material of plants and crops, attempting to make these organisms more productive or resistant to disease. Advances in biotechnology have opened up research opportunities in many areas of agricultural and food science, including commercial applications in agriculture, environmental remediation, and the food industry. Interest in the production of biofuels, or fuels manufactured from agricultural derivatives, has also increased. Some agricultural scientists work with biologists and chemists to develop processes for turning crops into energy sources, such as ethanol produced from corn.

Another emerging technology expected to affect agriculture is nanotechnology—a molecular manufacturing technology which promises to revolutionize methods of testing agricultural and food products for contamination or spoilage. Some food scientists are using nanotechnology to develop sensors that can quickly and accurately detect contaminant molecules in food.

Many agricultural scientists work in basic or applied research and development. Basic research seeks to understand the biological and chemical processes by which crops and livestock grow, such as determining the role of a particular gene in plant growth. Applied research uses this knowledge to discover mechanisms to improve the quality, quantity, or safety of agricultural products. Other agricultural scientists manage or administer research and development programs, or manage marketing or production operations in companies that produce food products or agricultural chemicals, supplies, and machinery. Some agricultural scientists are consultants to business firms, private clients, or government.

Depending on the agricultural or food scientist's area of specialization, the nature of the work performed varies.

*Food scientists and technologists* usually work in the food processing industry, universities, or the Federal Government to create and improve food products. They use their knowledge of chemistry, physics, engineering, microbiology, biotechnology, and other sciences to develop new or better ways of preserving, processing, packaging, storing, and delivering foods. Some food scientists engage in basic research, discovering new food sources; analyzing food content to determine levels of vitamins, fat, sugar, or protein; or searching for substitutes for harmful or undesirable additives, such as nitrates. Others engage in applied research, finding ways to improve the content of food or to remove harmful additives. They also develop ways to process, preserve, package, or store food according to industry and government regulations. Traditional food processing research into baking, blanching, canning, drying, evaporation, and pasteurization also continues. Other food scientists enforce government regulations, inspecting food processing areas and ensuring that sanitation, safety, quality, and waste management standards are met.

Food technologists generally work in product development, applying the findings from food science research to improve the selection, preservation, processing, packaging, and distribution of food.

*Plant scientists* study plants, helping producers of food, feed, and fiber crops to feed a growing population and conserve natural resources. *Agronomists* and *crop scientists* not only help increase productivity, but also study ways to improve the nutritional value of crops and the quality of seed, often through biotechnology. Some crop scientists study the breeding, physiology, and management of crops and use genetic engineering to develop crops resistant to pests and drought. Some plant scientists develop new technologies to control or eliminate pests and prevent their spread in ways appropriate to the specific environment. They also conduct research or oversee activities to halt the spread of insect-borne disease.

*Soil scientists* study the chemical, physical, biological, and mineralogical composition of soils as it relates to plant growth. They also study the responses of various soil types to fertilizers, tillage practices, and crop rotation. Many soil scientists who work for the Federal Government conduct soil surveys, classifying and mapping soils. They provide information and recommendations to farmers and other landowners regarding the best use of land and plants to avoid or correct problems, such as erosion. They may also consult with engineers and other technical personnel working on construction projects about the effects of, and solutions to, soil problems. Because soil science is closely related to environmental science, persons trained in soil science also work to ensure environmental quality and effective land use.

*Animal scientists* work to develop better, more efficient ways of producing and processing meat, poultry, eggs, and milk. Dairy scientists, poultry scientists, animal breeders, and other scientists in related fields study the genetics, nutrition, reproduction, and growth of domestic farm animals. Some animal scientists inspect and grade livestock food products, purchase livestock, or work in technical sales or marketing. As extension agents or consultants, animal scientists advise agricultural producers on how to upgrade animal housing facilities properly, lower mortality rates, handle waste matter, or increase production of animal products, such as milk or eggs.



*Agricultural and food scientists often work in offices or laboratories.*

**Work environment.** Agricultural scientists involved in management or basic research tend to work regular hours in offices and laboratories. The work environment for those engaged in applied research or product development varies, depending on specialty and on type of employer. For example, food scientists in private industry may work in test kitchens while investigating new processing techniques. Animal scientists working for Federal, State, or university research stations may spend part of their time at dairies, farrowing houses, feedlots, farm animal facilities, or outdoors conducting research. Soil and crop scientists also spend time outdoors conducting research on farms and agricultural research stations.

### **Training, Other Qualifications, and Advancement**

Most agricultural and food scientists need at least a master's degree to work in basic or applied research, whereas a bachelor's degree is sufficient for some jobs in applied research or product development, or jobs in other occupations related to agricultural science.

**Education and training.** Training requirements for agricultural scientists depend on the type of work they perform. A bachelor's degree in agricultural science is sufficient for some jobs in product development or assisting in applied research, but a master's or doctoral degree is generally required for basic research or for jobs directing applied research. A Ph.D. in ag-

ricultural science usually is needed for college teaching and for advancement to senior research positions. Degrees in related sciences such as biology, chemistry, or physics or in related engineering specialties also may qualify people for many agricultural science jobs.

All States have a land-grant college that offers agricultural science degrees. Many other colleges and universities also offer agricultural science degrees or agricultural science courses. However, not every school offers all specialties. A typical undergraduate agricultural science curriculum includes communications, mathematics, economics, business, and physical and life sciences courses, in addition to a wide variety of technical agricultural science courses. For prospective animal scientists, these technical agricultural science courses might include animal breeding, reproductive physiology, nutrition, and meats and muscle biology. Graduate students usually specialize in a subfield of agricultural science, such as animal breeding and genetics, crop science, or horticulture science, depending on their interests. For example, those interested in doing genetic and biotechnological research in the food industry need a strong background in life and physical sciences, such as cell and molecular biology, microbiology, and inorganic and organic chemistry. Undergraduate students, however, need not specialize. In fact, undergraduates who are broadly trained often have greater career flexibility.

Students preparing to be food scientists take courses such as food chemistry, food analysis, food microbiology, food engineering, and food processing operations. Those preparing as soil and plant scientists take courses in plant pathology, soil chemistry, entomology, plant physiology, and biochemistry, among others. Advanced degree programs include classroom and fieldwork, laboratory research, and a thesis or dissertation based on independent research.

**Other qualifications.** Agricultural and food scientists should be able to work independently or as part of a team and be able to communicate clearly and concisely, both orally and in writing. Most of these scientists also need an understanding of basic business principles, the ability to apply statistical techniques, and the ability to use computers to analyze data and to control biological and chemical processing.

**Certification and advancement.** Agricultural scientists who have advanced degrees usually begin in research or teaching. With experience, they may advance to jobs as supervisors of research programs or managers of other agriculture-related activities.

The American Society of Agronomy certifies agronomists and crop advisors, and the Soil Science Society of America certifies soil scientists and soil classifiers. To become certified in soil science or soil classification, applicants must have a bachelor's degree in soil science and 5 years of experience or a graduate degree and 3 years experience. Certification in agronomy requires a bachelor's degree in agronomy or a related field and 5 years experience or a graduate degree and 3 years. Crop advising certification requires either 4 years of experience or a bachelor's degree in agriculture and 2 years of experience. To receive any of these certifications, applicants must also pass designated examinations and agree to adhere to a code of ethics. Each certification is maintained through continuing education.

## Employment

Agricultural and food scientists held about 33,000 jobs in 2006. In addition, many people trained in these sciences held faculty positions in colleges and universities. (See the statement on postsecondary teachers elsewhere in the *Handbook*.)

About 14 percent of agricultural and food scientists work for Federal, State, or local governments. State and local governments employed about 5 percent, while the Federal Government employed another 9 percent in 2006, mostly in the U.S. Department of Agriculture. Educational services accounted for another 18 percent of jobs. Other agricultural and food scientists worked for agricultural service companies, commercial research and development laboratories, seed companies, wholesale distributors, and food products companies. About 5,500 agricultural scientists were self-employed in 2006, mainly as consultants.

## Job Outlook

Job growth among agricultural and food scientists should be about as fast as the average for all occupations. Opportunities are expected to be good over the next decade, particularly for those holding a master's or Ph.D. degree.

**Employment change.** Employment of agricultural and food scientists is expected to grow 9 percent between 2006 and 2016, about as fast as the average for all occupations. Past agricultural research has created higher yielding crops, crops with better resistance to pests and plant pathogens, and more effective fertilizers and pesticides. Research is still necessary, however, particularly as insects and diseases continue to adapt to pesticides and as soil fertility and water quality continue to need improvement. This creates more jobs for agricultural scientists.

Emerging biotechnologies will play an ever larger role in agricultural research. Scientists will be needed to apply these technologies to the creation of new food products and other advances. Moreover, increasing demand is expected for biofuels and other agricultural products used in industrial processes. Agricultural scientists will be needed to find ways to increase the output of crops used in these products.

Agricultural scientists will also be needed to balance increased agricultural output with protection and preservation of soil, water, and ecosystems. They increasingly encourage the practice of sustainable agriculture by developing and implementing plans to manage pests, crops, soil fertility and erosion, and animal waste in ways that reduce the use of harmful chemicals and do little damage to farms and the natural environment.

Job growth for food scientists and technologists will be driven by the demand for new food products and food safety measures. Food research is expected to increase because of

heightened public awareness of diet, health, food safety, and biosecurity—preventing the introduction of infectious agents into herds of animals. Advances in biotechnology and nanotechnology should also spur demand, as food scientists and technologists apply these technologies to testing and monitoring food safety.

Fewer new jobs for agricultural and food scientists are expected in the Federal Government, mostly because of budgetary constraints at the U.S. Department of Agriculture.

**Job prospects.** Opportunities should be good for agricultural and food scientists with a master's degree, particularly those seeking applied research positions in a laboratory. Master's degree candidates also can seek to become certified crop advisors, helping farmers better manage their crops. Those with a Ph.D. in agricultural and food science will experience the best opportunities, especially in basic research and teaching positions at colleges and universities.

Graduates with a bachelor's degree in agricultural or food science can sometimes work in applied research and product development positions under the guidance of a Ph.D. scientist, but usually only in certain subfields, such as food science and technology. The Federal Government also hires bachelor's degree holders to work as soil scientists.

Most people with bachelor's degrees find work in positions related to agricultural or food science rather than in jobs as agricultural or food scientists. A bachelor's degree in agricultural science is useful for managerial jobs in farm-related or ranch-related businesses, such as farm credit institutions or companies that manufacture or sell feed, fertilizer, seed, and farm equipment. In some cases, people with a bachelor's degree can provide consulting services or work in sales and marketing—promoting high-demand products such as organic foods. Bachelor's degrees also may help people become farmers, ranchers, and agricultural managers; agricultural inspectors; or purchasing agents for agricultural commodity or farm supply companies.

Employment of agricultural and food scientists is relatively stable during periods of economic recession. Layoffs are less likely among agricultural and food scientists than in some other occupations because food is a staple item and its demand fluctuates very little with economic activity.

## Earnings

Median annual earnings of food scientists and technologists were \$53,810 in May 2006. The middle 50 percent earned between \$37,740 and \$76,960. The lowest 10 percent earned less than \$29,620, and the highest 10 percent earned more than \$97,350. Median annual earnings of soil and plant scientists

## Projections data from the National Employment Matrix

| Occupational Title                     | SOC Code | Employment, 2006 | Projected employment, 2016 | Change, 2006-2016<br>Number | Change, 2006-2016<br>Percent |
|--|----------|------------------|----------------------------|-----------------------------|------------------------------|
| Agricultural and food scientists ..... | 19-1010  | 33,000           | 36,000                     | 3,100                       | 9                            |
| Animal scientists.....                 | 19-1011  | 5,400            | 5,900                      | 500                         | 10                           |
| Food scientists and technologists..... | 19-1012  | 12,000           | 13,000                     | 1,200                       | 10                           |
| Soil and plant Scientists .....        | 19-1013  | 16,000           | 17,000                     | 1,300                       | 8                            |

NOTE: Data in this table are rounded. See the discussion of the employment projections table in the *Handbook* introductory chapter on *Occupational Information Included in the Handbook*.

were \$56,080 in May 2006. The middle 50 percent earned between \$42,410 and \$72,020. The lowest 10 percent earned less than \$33,650, and the highest 10 percent earned more than \$93,460. In May 2006, median annual earnings of animal scientists were \$47,800.

The average Federal salary in 2007 was \$91,491 in animal science and \$79,051 in agronomy.

According to the National Association of Colleges and Employers, beginning salary offers in 2007 for graduates with a bachelor's degree in animal sciences averaged \$35,035 a year; plant sciences, \$31,291 a year; and in other agricultural sciences, \$37,908 a year.

### **Related Occupations**

The work of agricultural scientists is closely related to that of other scientists, including biological scientists, chemists, and conservation scientists and foresters. It also is related to the work of managers of agricultural production, such as farmers, ranchers, and agricultural managers. Certain specialties of agricultural science also are related to other occupations. For example, the work of animal scientists is related to the work of veterinarians.

### **Sources of Additional Information**

Information on careers in agricultural science is available from:

► American Society of Agronomy, Crop Science Society of America, Soil Science Society of America, 677 S. Segoe Rd., Madison, WI 53711-1086.

Internet: <http://www.agronomy.org>

► Living Science, Purdue University, 1140 Agricultural Administration Bldg., West Lafayette, IN 47907-1140.

Internet: <http://www.agriculture.purdue.edu/USDA/careers>

Information on careers in food science and technology is available from:

► Institute of Food Technologists, 525 W. Van Buren, Suite 1000, Chicago, IL 60607. Internet: <http://www.ift.org>

Information on getting a job as an agricultural scientist with the Federal Government is available from the Office of Personnel Management through USAJOBS, the Federal Government's official employment information system. This resource for locating and applying for job opportunities can be accessed through the Internet at <http://www.usajobs.opm.gov> or through an interactive voice response telephone system at (703) 724-1850 or TDD (978) 461-8404. These numbers are not tollfree, and charges may result.